

**Position:** Lifeguards – Evenings & Weekends (3-15hrs. per week)  
**Department/Agency:** FRS **Supervisor:** Aquatics Coordinator  
**Type of Position:** Seasonal, part-time **Status:** Hourly Employee  
**Languages:** English / French **Staff Supervision:**  
**Traveling:** No **Salary Range:** \$12.50-\$14.50 / hour

**Job Summary:**

Reporting to the Aquatics Coordinator, the lifeguard monitors pool activities and ensures member safety. Lifeguards need to possess knowledge of rescue procedures and emergency medical procedures. To help prevent incidents, lifeguards must enforce all safety guidelines as outlined by the YM-YWHA. Guards will also be responsible for running daycare lessons as a part of their shift.

**Description of mandate:**

- Staff must enforce all posted pool rules in a courteous and consistent manner with patrons. Lifeguards promote water safety at all times
- Recognize, React and Respond to emergencies using the emergency action plan
- Assure that the pool is opened promptly (when scheduled as an opening guard)
- Staff must arrive at work no less than 10 minutes prior to the start of their shift
- Respond to member's questions and requests within the rules of the facility and strive to achieve customer satisfaction when possible
- Perform the maintenance duties for the pool as scheduled by the supervisor
- Check the chlorine and pH of the pool water as scheduled. Record this information on the sheets provided. Report any unusual water or safety conditions to the staff members in charge
- Inform the Aquatic Coordinator or Supervisor of any concerns relating to programs
- Must be able to work effectively as part of a team
- Must be able to communicate effectively with all ages
- Staff must ensure that all safety equipment, including the telephone, is operative
- While on duty, staff must be in full uniform. Staff must not wear their uniform off duty
- Lock doors to facility and perform required procedures at closing of the pool
- Work cooperatively in conjunction with the housekeeping and maintenance departments to ensure a clean and safe environment for all members and guests of the facility.

**Candidate profile:**

- National Lifeguard Certifications required. Water Safety Instructor or equivalent an asset.
- Current CPR certification
- Excellent inter-personal skills
- Fluently bilingual in both English and French

**Application process:** Interested candidates are invited to submit their cover letter and CV to Aquatics Department, by email, to [Aquatics@ymywha.com](mailto:Aquatics@ymywha.com). No phone calls please. Only eligible candidates will be contacted.