

**Position: Private Swim Instructors – Evenings & Weekends (3-15hrs. per week)**

**Department/Agency:** FRS

**Type of Position:** Seasonal, part-time

**Languages:** English / French

**Traveling:** No

**Supervisor:** Aquatics Coordinator

**Status:** Hourly Employee

**Staff Supervision:**

**Salary Range:** \$17.00-\$25.00 / hour

**Job Summary:**

Reporting to the Aquatics Coordinator, Private and Semi-Private Swim instructors are responsible for planning and teaching swimmers of various age groups and abilities. A private swim instructor will be responsible for managing their own clients with help from the aquatics team.

**Description of mandate:**

- Staff must maintain the minimum teaching certifications
- Instruct classes according to the YM-YWHA and Canadian Red Cross Standards
- Conduct lessons in a safe manner
- Demonstrate on land & in the water. Offer age appropriate explanations
- Manage time effectively, ensuring that all items are allotted appropriate time
- Correct errors promptly & positively
- Prepare for classes
- Use available pool space effectively and ensure that the students are having fun
- Tidy / put away, in appropriate location, all equipment used for your lesson(s)
- Instructors are responsible for their class area and care and storage of equipment
- Start and end classes on time
- Work cooperatively in conjunction with the housekeeping and maintenance departments to ensure a clean and safe environment for all members and guests of the facility
- Staff are expected to know the names of all the students whom they teach
- Staff are expected to be able to associate their students with the parents. Learning of the names of the parents is preferred though not required.

**Candidate profile:**

- National Lifeguard Certifications an asset
- Water Safety Instructor or equivalent required
- Current CPR certification
- Excellent inter-personal skills
- Fluently bilingual in both English and French

**Application process:** Interested candidates are invited to submit their cover letter and CV to Aquatics Department, by email, to [Aquatics@ymywha.com](mailto:Aquatics@ymywha.com). No phone calls please. Only eligible candidates will be contacted.