

Job Opening: Companion, Inclusion Services (Part-time)

The Sylvan Adams YM-YWHA ("the Y") is a member-driven organization with a 110-year history of pursuing its vision of sustaining Jewish continuity in Montreal. It provides a warm, welcoming and inclusive environment, rooted in Jewish values and open to those of all backgrounds, where its members can gather to participate in a wide range of social, physical and experiential learning activities that enhance their health and well-being, deepen their Jewish identity and appreciation of Jewish culture, and foster a connection to one another.

The Y is a facility that offers opportunities for inclusive and adaptive programs, open to inclusion members of all developmental and physical abilities. Our goal is for our members to be able to use our facilities (pool, gymnasium, fitness facilities, Mackenzie King Park and more) in a safe, fun, and engaging environment. We offer many adapted programs for our inclusion members to enhance their health and wellbeing.

JOB SUMMARY

The role of a Companion in the inclusion department is to work 1:1 with an inclusion member and use the Y facilities, create adapted programs and implement and work with these individuals. A Companion is responsible for ensuring the safety of their inclusion member while in the building and for enhancing integration into society for those with special needs.

RESPONSIBILITIES

The Companion in Inclusion Services will have the following key responsibilities. This list is not exhaustive:

- Facilitate integration into the community by working 1:1 with inclusion members.
- Create and implement a schedule for inclusion members based on their interests and needs.
- Create meaningful relationships with inclusion members, parents, and the Y team.
- Help inclusion members become as autonomous as possible.
- Encourage interaction and friendship in the community.
- Be a role model to your inclusion members and encourage them to take part in as many activities as possible.
- Keep a list of medications when required; administer medications when necessary.
- Always ensure proper supervision of inclusion member (including at the pool and on outings).
- Communicate with parents and guardians.

QUALIFICATIONS

- Working towards or have already obtained a college or university degree in child development, education, recreation, Special Care Counseling, or related field.
- Experience working with cognitively diverse and disabled children and/or adults.
- Committed to working with and for children, youth, and adults with disabilities in an inclusion setting.
- Can adapt, open-mindedly, to various unforeseen situations and to the needs of different members.
- Good communicator, approachable and patient.

- Able to create a safe space where all inclusion members feel they are welcomed and valued.
- Able to work in a team setting.
- CPR and First Aid Certification an asset
- Bilingualism (French and English spoken and written).

WHY THE Y

- \$17-\$20/hour, depending on education and experience
- Flexible Schedule
- Learn new skills in a supportive environment
- Develop leadership skills
- Meet new peers from other schools and communities.
- Spend time outdoors/indoors.
- On-the-job training and skill acquisition in a supportive and creative environment
- Values-oriented community-engaged employment with the best colleagues in town
- We help you grow – personally and professionally

Please submit your CV and cover letter to hrsearch@ymywha.com with the position in the subject line. Only those candidates who are selected for an interview will be contacted.