



**SYLVAN ADAMS  
YM-YWHA**  
CCJ BEN WEIDER JCC  
HARRY BRONFMAN YCC

## **Job Opening: Aquatics Manager**

The Sylvan Adams YM-YWHA (“the Y”) is a member-driven organization with a 110-year history of pursuing its vision of sustaining Jewish continuity in Montreal. It provides a warm, welcoming and inclusive environment, rooted in Jewish values and open to those of all backgrounds, where its members can gather to participate in a wide range of social, physical and experiential learning activities that enhance their health and well-being, deepen their Jewish identity and appreciation of Jewish culture, and foster a connection to one another.

### **JOB SUMMARY**

We are seeking a candidate with experience in management, working in community / non-profit organizations, program planning and implementation, customer service, staff and volunteer recruitment, training, and performance management. The emphasis of this position will be on direct program development, facility supervision and the provision of excellent customer service through relationship building strategies.

The candidate is responsible for ensuring compliance in all Public Health Regulations including ratios, pool logs, and water quality.

The candidate is responsible for making sure that the pool and swim school are appropriately staffed, and all aquatics staff members are appropriately trained, certified and supervised. The Aquatics Manager will need to ensure that the First Aid needs within the Y are met.

This role requires an individual who can build collaborative relationships with staff and members and is able to motivate a high-performing team. The ideal candidate will be goal oriented and have experience working in a fast-paced and dynamic environment. A commitment to the core values of the Y including integrity, respect, service, and teamwork is essential.

### **RESPONSIBILITIES**

The Aquatics Manager will have the following key responsibilities. This list is not exhaustive:

- Recruit, train, and mentor all aquatic staff and volunteers for the purpose of delivering excellence in service through Aquatic programs
- Responsible for the development, scheduling and delivery of Aquatic programs and member engagement activities
- Manage budgets and control expenses
- Oversee appropriate scheduling and high-quality swim lessons delivered in accordance with the Swim For Life Program
- Performs regular safety inspections of pool and equipment to reduce hazards and to provide maximum safety to the patrons
- Works as an active member of the Leadership Team
- Performs related duties as required

### **QUALIFICATIONS**

- University Degree or minimum three (3) years of aquatic management experience
- Current CPR C and AED, Standard First Aid, National Lifeguard
- Excellent customer service and communication skills
- Proficiency with a computer at an intermediate level, including Microsoft Office skills (Word, Excel, Outlook)

- Strong organization and time management skills
- Excellent written and verbal communication skills in BOTH English and French
- Capacity to build rapport with staff, members, and clients
- Ability to thrive in a fast-paced environment
- Available to work flexible and variable hours
- Swim For Life Instructor Certification an asset
- Aquafit instructor certification an asset
- Pool Operator an asset

#### **WHY THE Y**

- Competitive Salary
- Robust benefits package including group insurance and pension plan
- Certain Jewish holidays off
- Membership to a state-of-the-art fitness facility
- Underground parking and onsite car wash
- On-the-job training and skill acquisition in a supportive and creative environment
- Values-oriented community-engaged employment with the best colleagues in town
- We help you grow – personally and professionally

Please submit your CV and cover letter to [hrsearch@ymywha.com](mailto:hrsearch@ymywha.com) with the position in the subject line. Only those candidates who are selected for an interview will be contacted.