SYLVAN ADAMS
YM-YWHA
CCJ BEN WEIDER JCC
HARRY BRONFMAN YCC

**Job Opportunity:** Lifeguard

The **Sylvan Adams YM-YWHA ("the Y")** is a vibrant, member-driven community organization with a 115+ year legacy of strengthening Jewish continuity in Montreal. Rooted in Jewish values and open to all, the Y fosters a high-energy, health-conscious, and inclusive environment where meaningful impact is made every day.

Reporting to the Aquatics Manager, the lifeguard monitors pool activities and ensures member safety. Lifeguards need to possess knowledge of rescue procedures and emergency medical procedures. To help prevent incidents, lifeguards must enforce all safety guidelines as outlined by the Sylvan Adams YM-YWHA. Guards will also be responsible for running daycare swim lessons as a part of their shift

**RESPONSIBILITIES:**

- Staff must enforce all posted pool rules in a courteous and consistent manner with patrons. Lifeguards promote water safety at all times
- Recognize, React and Respond to emergencies using the emergency action plan
- Assure that the pool is opened promptly (when scheduled as an opening guard)
- Staff must arrive at work no less than 10 minutes prior to the start of their shift
- Respond to member's questions and requests within the rules of the facility and strive to achieve customer satisfaction when possible
- Perform the maintenance duties for the pool as scheduled by the supervisor
- Check the chlorine and pH of the pool water as scheduled. Record this information on the sheets provided. Report any unusual water or safety conditions to the staff members in charge
- Inform the Aquatic Coordinator or Manager of any concerns relating to programs
- Must be able to work effectively as part of a team
- Must be able to communicate effectively with all ages
- Staff must ensure that all safety equipment, including the telephone, is operative
- While on duty, staff must be in full uniform. Staff must not wear their uniform off duty
- Lock doors to facility and perform required procedures at closing of the pool
- Work cooperatively in conjunction with the housekeeping and maintenance departments to ensure a clean and safe environment for all members and guests of the facility.

**QUALIFICATIONS**

- Current Standard First Aid certification.
- Current National Lifeguard-Pool certification.

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- Excellent customer service and communication skills.
- Excellent verbal communication skills in Both English AND French
- Capacity to build a positive rapport with staff, members, and clients.
- Available to work flexible and variable hours.
- Minimum of 16 years old**.**

**WHY WORK AT THE Y?**

- A meaningful role in a values-driven, community-centered organization.
- Y Fit membership and indoor parking included.
- Opportunities for professional development, creativity, and collaboration.
- A passionate, purpose-driven team dedicated to making a difference.

**SALARY**

**$19.00 per hour**

Please send your CV to **hrsearch@ymywha.com** with the position title in the subject line. Only candidates selected for an interview will be contacted.